

UAPD
Retiree Only
Longevity Schedule (Modified Increment) with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

2025																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$160.14	\$168.15	\$175.55	\$185.38	\$194.65	\$204.38	\$214.60	
7	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$164.67	\$172.90	\$181.55	\$190.62	\$200.15	\$210.16	\$220.67	\$231.70	\$243.29	\$255.45	
8	\$158.00	\$158.00	\$163.76	\$172.38	\$181.45	\$191.00	\$200.55	\$210.58	\$221.11	\$232.16	\$243.77	\$255.96	\$268.76	\$282.19	\$296.30	
9	\$168.17	\$177.02	\$186.34	\$196.14	\$206.47	\$217.33	\$228.20	\$239.61	\$251.59	\$264.17	\$277.38	\$291.25	\$305.81	\$321.10	\$327.21	
10	\$188.54	\$198.47	\$208.91	\$219.91	\$231.48	\$243.67	\$255.85	\$268.64	\$282.07	\$296.18	\$310.99	\$326.54	\$327.21	\$327.21	\$327.21	
11	\$208.92	\$219.92	\$231.49	\$243.68	\$256.50	\$270.00	\$283.50	\$297.68	\$312.56	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
12	\$229.30	\$241.37	\$254.07	\$267.44	\$281.52	\$296.33	\$311.15	\$326.71	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
13	\$249.67	\$262.81	\$276.65	\$291.21	\$306.53	\$322.67	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
14	\$270.05	\$284.26	\$299.22	\$314.97	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
15	\$290.43	\$305.71	\$321.80	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
16	\$310.80	\$327.16	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
17	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
18	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
19	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
20	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
22	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
23	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
24	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
25	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
26	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
27	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
28	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
29	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	
30	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	\$327.21	

Medicare Eligibility 75% Cap Applies

The PEMHCA Minimum payment (\$158 in 2025) is adjusted annually by CalPERS
 To reflect changes in the medical care component of the Consumer Price Index.
 Accordingly, the County will adjust the PEMCHA Minimum payment annually

*Years of Service with the County of Santa Cruz

UAPD
Retiree Plus One or More Dependents
Longevity Schedule (Modified Increment) with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

2025																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$164.00	\$172.20	\$180.81	\$189.85	\$199.34	\$209.31	\$219.77
7	\$158.00	\$158.00	\$158.00	\$158.00	\$162.76	\$171.33	\$179.90	\$188.90	\$198.34	\$208.26	\$218.67	\$229.60	\$241.08	\$253.14	\$265.79	
8	\$158.00	\$163.72	\$172.33	\$181.40	\$190.95	\$201.00	\$211.05	\$221.60	\$232.68	\$244.32	\$256.53	\$269.36	\$282.83	\$296.97	\$311.82	
9	\$178.49	\$187.88	\$197.77	\$208.18	\$219.13	\$230.67	\$242.20	\$254.31	\$267.03	\$280.38	\$294.40	\$309.12	\$324.57	\$340.80	\$357.84	
10	\$201.44	\$212.04	\$223.20	\$234.95	\$247.32	\$260.33	\$273.35	\$287.02	\$301.37	\$316.44	\$332.26	\$348.87	\$366.32	\$384.63	\$388.41	
11	\$224.40	\$236.21	\$248.64	\$261.73	\$275.50	\$290.00	\$304.50	\$319.73	\$335.71	\$352.50	\$370.12	\$388.41	\$388.41	\$388.41	\$388.41	
12	\$247.35	\$260.37	\$274.07	\$288.50	\$303.68	\$319.67	\$335.65	\$352.43	\$370.05	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
13	\$270.31	\$284.53	\$299.51	\$315.27	\$331.87	\$349.33	\$366.80	\$385.14	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
14	\$293.26	\$308.70	\$324.95	\$342.05	\$360.05	\$379.00	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
15	\$316.22	\$332.86	\$350.38	\$368.82	\$388.23	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
16	\$339.17	\$357.03	\$375.82	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
17	\$362.13	\$381.19	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
18	\$385.08	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
19	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
20	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
21	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
22	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
23	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
24	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
25	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
26	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
27	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
28	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
29	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	
30	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	\$388.41	

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